

The image shows the cover of a document, likely a binder or folder, with a light blue, textured surface. The cover is tilted at an angle. A black rectangular border is centered on the cover. Inside this border, the text is printed in a bold, sans-serif font. The text is arranged in five lines, centered horizontally. The first line is the largest, followed by a smaller line, and then three more lines of similar size. The overall appearance is that of a professional, official document.

Rules and By-Laws
of the
Sundstrand
Corporation
Employees
Association

Rules and By-Laws

of the

Sundstrand Corporation Employees Association

Revised October 12, 1967

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Keep This Book in Envelope

Established in 1927

One of the oldest mutual benefit and social associations among Rockford industries, the Sundstrand Corporation Association was founded in 1927.

The first officers of the Association were Ed Bergstrom, president; Axel Bargren, vice president; Reynold Ellison, treasurer; and Ray Beck, secretary. There were also five directors.

The Association provides sickness and death benefits to its members. In addition, the group sponsors various athletic teams, chosen from its Sundstrand Corporation employee members, in leagues operated by the Rockford Industrial Athletic Association.

Also a part of the Association program are picnics, skating parties, dances, and other events. Only members of the Association are eligible to participate in these varied activities.

How To File Your Claim

Quickest way to obtain action on your sickness benefit claim is to follow this procedure:

1. Obtain claim blank at Sundstrand Medical Center, 1401 23rd Ave., or from your Division First Aid Department.
2. Return signed claim to Sundstrand Medical Center.
3. The signed claim then will be forwarded to the Association secretary for verification of eligibility.
4. From the Association secretary, the claim will be presented to the Association treasurer.
5. The Association treasurer then will prepare and send check to the Divisional First Aid Department, unless claimant makes special request to have it sent elsewhere.
6. Claimant will be notified in most cases that the check is available at his Divisional First Aid Department.

Association Presidents

1927	Ed Bergstrom
1928	Axel Bargren
1929	Mansford "Red" Carlen
1930	Jack Darby
1931	Axel Ney
1932	Robert Larson
1933	Oscar Floody
1934	Ralph Edman
1935	Charles Danielson
1936	Axel Sandberg
1937	Jack Darby
1938	Axel Bargren
1939	Joseph Carlson
1940	Fred Sandberg
1941	Harry Anderson
1942	Harold Lund
1943	Henry Skoog
1944	Robert Larson
1945	Fred Peterson
1946	Jack Darby
1947	Bruce Henderson
1948	Owen Hawley
1949	Bill Currier
1950	Olaf Rygh
1951	Harry Carlson
1952	Percy Johnson
1953	Ace Pirrello
1954	Fred Peterson
1955	Harry Carlson
1956	C. B. (Bud) Nelson
1957	Robert E. Carlson
1958	Ronald Rees
1959	Ken Bookland

than ten weeks in any twelve months period, nor for more than two years for the same case of disability.

SEC. 2. If disability continues for twelve days or more, relief payments will begin the first day. No member will be entitled to benefits until he or she has been a member for thirty days and no member will receive benefits for any sickness contracted during the first thirty days of membership, but in case of disability resulting from an accident, the Executive Committee may grant such compensation as may be suitable, but any such compensation shall not exceed the regular disability benefit.

SEC. 3. A certificate provided by the Association and filled in by a doctor is required as a condition to obtaining payment of benefits. Doctor's bill will not be paid.

SEC. 4. A member quarantined because of his or her sickness may receive regular benefits. However, no benefit will be paid if quarantined on account of the sickness of others.

SEC. 4. If a member has contracted an illness through his or her own acts, a licentious mode of living, drunkenness or was afflicted with some disease which he or she kept secret at the time of admission to the Association, the right to assistance or benefits shall be null or void.

SEC. 5. While an inmate of a public or private institution for the insane, caused by alcohol or use of any habit forming drug, a member shall not be entitled to sick benefit, nor require to pay monthly dues.

SEC. 6. Benefits will not be paid to members disabled after leaving the employ of the company.

SEC. 7. In the event of the death of a member, the sum of \$100.00 will be paid his or her heirs, providing death was not due to debauchery or illegal practices, directly or indirectly. If there are no friends or relatives, the association will take charge of the burial and the above amount will be used for this purpose.

Life Memberships

ARTICLE VIII

SEC. 1. Association members who retire from the Company will receive life social memberships in the Association.

Participation

ARTICLE IV

SEC. 1. Anyone playing in any sport supported by the Association is required to be a member of the Association.

SEC. 2. The Sundstrand Association will not support any individual, group, or groups in any event that is out of the jurisdiction of the Rockford Industrial Athletic Association, as long as the Sundstrand Association remains a member of the R. I. A. A. The Sundstrand Association Executive Committee shall reserve the right to designate the individual, group, or groups to be supported by the Sundstrand Association, and no others shall qualify without being so designated by the said Executive Committee.

SEC. 3. Anyone participating in sports supported by the Sundstrand Association must attend in uniform seventy-five per cent of all practice and league games to be eligible to receive any award that may be forthcoming at the end of the regular playing season. Should any question arise on the award for a player who joined said team during the course of the season, the team manager will take this question to the Athletic Director who, in turn, will present it to the Executive Committee for the decision. The decision of the Executive Committee shall be final.

Order of Business

ARTICLE V

The order of business of this Association shall be:

- Call to Order.
- Roll Call.
- Reports of Secretary, Treasurer and Athletic Director (including receipts and disbursements).
- Reports of Officers.
- Communications, Bills, Applications, Claims, etc.
- Report of Committees.
- Unfinished Business.
- New Business.
- Adjournment.

Governing Procedure

ARTICLE VI

When not otherwise stated in the By-Laws, this Association shall be governed by the procedure as given in "The Roberts Rules of Order."

Benefits

ARTICLE VII

SEC. 1. Relief payments shall be made beginning with the fourth day of disability at the rate of \$2.00 per day, Sundays and Holidays included, for not more

the Board each month describing the athletic activities of the Association.

SEC. 6. The President, the Vice President, the Secretary, the Treasurer, the Athletic Director and required number of Directors for representation are members of the Executive Committee and they each shall have an equal vote for the transaction of all regular business of the Association, according to the provisions of the Constitution and By-Laws.

SEC. 7. A majority of the Executive Committee shall constitute a quorum.

Membership

ARTICLE II

SEC. 1. Application for membership must be made in writing according to the prescribed form, on blanks authorized by the Association.

SEC. 2. An initiation fee of \$2.00 will be deducted after the applicant has passed a medical examination by the Association doctor. Payment of the doctor's fee and first month's dues of \$1.00 is included in the \$2.00.

SEC. 3. The regular dues shall be \$1.00 per month to be paid by payroll deduction. In the event of leave of absence or illness, dues will be deducted from the first paycheck the member receives upon his return to work.

SEC. 4. Any re-employed member of the Sundstrand Association who has left the employment of Sundstrand Corporation for more than thirty days will be required to pass a medical examination, the cost of which will be assumed by the applicant if he wishes to be reinstated in the Association.

SEC. 5. Any employee wishing to join the Sundstrand Association may do so without another medical examination, other than his or her pre-employment or re-employment examination, if he or she join within three months of his or her starting date. This section will be in effect so long as the 60-day probationary period exists at Sundstrand.

SEC. 6. A member is subject to expulsion for cause — after due and orderly trial by the Executive Committee at a regular or special meeting—by a two-thirds affirmative vote on the resolution submitted by a committee of the Association.

Finance

ARTICLE III

SEC. 1. The sum of \$5.00 shall be held in reserve for each member. This sum must be increased \$1.00 per member per year until \$10.00 per member is set aside for a reserve fund before any expenditures can be made for special purpose.

dent, whereupon, this committee shall, at a regular meeting of the Board of Directors, present the changes or amendments it has decided to recommend. If approved by the board, members of the Association shall then vote on the recommended changes or amendments, a two-thirds majority being required to adopt. The said amendments shall go into effect immediately after being voted upon and carried.

By-Laws

Duties of Officers

ARTICLE I

SEC. 1. The President shall call all meetings of the Association and the Executive Committee and preside at same. He shall sign all communications, vouchers and claims and supervise all business transactions of the Association. At his discretion, the President may empower the Recording Secretary and Treasurer to approve and pay claims.

SEC. 2. The Vice President shall attend to all the duties of the President when the President is absent.

SEC. 3. The Recording Secretary shall keep a record of the transactions of the Association, read all communications, bills, and present applications.

SEC. 4. The treasurer shall have charge of all funds of the Association and shall make all disbursements subject to the order of the President and the Executive Committee. He shall furnish bonds sufficient to cover all moneys on hand. The bond premium is to be paid by the Association.

SEC. 5. The Athletic Director shall supervise the athletic program of the Association and submit a written report to

Constitution

ARTICLE I

SEC. 1. The name of this organization shall be Sundstrand Corporation Mutual Benefit and Social Association.

SEC. 2. The object of this Association is to provide a means for creating and maintaining a fund for the relief of members in the event of sickness, disability, or death.

ARTICLE II

SEC. 1. The membership of this Association shall be restricted to employees of the Sundstrand Corporation.

ARTICLE III

SEC. 1. The officers of this Association shall be President, Vice President, Secretary, Treasurer, Directors and Athletic Director. These officers, with the exception of the President, shall be elected each year.

SEC. 2. The Vice President elected in one year shall automatically become President the following year.

SEC. 3. To be eligible to hold office the candidate must have been a member of the Association for one year before election.

SEC. 4. The officers of this Association shall be elected annually by balloting no less than seven days preceding the Annual Meeting to serve for one year or until their successors are elected.

SEC. 5. The President shall appoint all officers to fill vacancies that may occur, subject to the approval of the Executive Committee, to hold office until the successors are elected at the next election.

ARTICLE IV

SEC. 1. The annual meeting is to be held on the second Monday in April for the installation of officers.

SEC. 2. The executive meetings of the Officers and Directors shall take place on the Second Monday of each month and special meetings may be called by the President on five days notice.

SEC. 4. A special meeting of the board may be called upon a written request signed by 25 members.

ARTICLE V

SEC. 1. This constitution and by-laws can be amended by a motion for the drafting of new by-laws or changes shall be made at the regular meeting of the Board of Directors of the Association. If the motion is carried, a committee of three or more shall be appointed by the presi-

1960 Ken Bookland
1961 Lyle Steward
1962 Ken Bookland
1963 Logan Sandberg
1964 Ralph Wessman
1965 Allen Harrington
1966 Lennie Norsen

1967 Richard Lindstrom

1968 Eddie Johnson

1969

1970

1971

1972

1973